

Application for Employment



Read me... I'm important.

Hi! So, here's the short of it — We want to have a positive work environment and deliver an inviting, helpful shopping experience. We think we can do this by having a team who has authentic enthusiasm about doing a good job and an internal drive to help customers. This creates great experience for customers every day and keeps us happy doing it.

We're the kind of people...

- **who love helping others.**
 - ➔ First and foremost we are here to make sure our that are customers are getting the service they need. We are here to answer questions, provide information and make crafting cocktails accessible and enjoyable for everyone.
- **who care about the details.**
 - ➔ Always making sure that the shelves are stocked, product is received accurately, price tags are removed for gift purchases, and the like... sure these may not be the most glamorous of tasks, but they are crucial to making sure our store runs smoothly and efficiently. We understand that it's the little things that contribute to a great customer experience and a consistent work environment.
- **who are learners and teachers.**
 - ➔ Our customers come to us for our knowledge and expertise so it is our job to learn about our products and our customers needs so we can guide them through their decisions, ensuring that they are walking out the door feeling confident and happy about their purchases.
- **who want to make things better.**
 - ➔ We encourage proactive thinking, suggestions for improvement, and creative energy. We want everyone on our team to engage their brains and think about how we can be doing things better. We can see the big picture and we are constantly pushing forward to fulfill our vision.

If the above is speaking your language then sign on the dotted line because you'll fit right in here. If not, no worries - good luck with your job hunt!

.....
Print Name

.....
Signature

Please TYPE or PRINT CLEARLY

Position applying for: _____		Today's Date _____		
_____	_____	_____	_____	_____
<i>First Name</i>	<i>MI</i>	<i>Last Name</i>	<i>Preferred Name/ Nickname</i>	
_____	_____	_____	_____	_____
<i>Street Address</i>	<i>Apt #</i>	<i>City</i>	<i>State</i>	<i>Zip Code</i>
_____	_____	_____	_____	
<i>Mobile Phone</i>	<i>Other/Home Phone</i>	<i>Email Address</i>		

PLEASE PLACE A CHECK BY YOUR RESPONSE OR PROVIDE THE APPROPRIATE INFORMATION

How did you hear about this job?
(Instore, Website, Facebook, Twitter, Instagram, Referral, Craigslist, etc..) _____

What kind of employment are you seeking? Full Time Part Time Temporary

Are you available between 10 AM and 8 PM every day? Yes **If No, what days and times are you NOT available?** _____

Why are you seeking a new job at this time? _____

Are you currently employed? _____ **When are you able to start work?** _____

If not full time, how many hours a week are you looking for? _____

Do you have reliable means of transportation to get to work? If yes, please describe. _____

Please fill out and submit to jobs@thebostonshaker.com or drop it off in the shop at 69 Holland St. Somerville, MA

The Boston Shaker Group, Inc. is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law (and because it's unfair and silly).

PLEASE CHECK YES OR NO TO THE FOLLOWING:

<p>Are you legally allowed to work in the United States?</p> <p>Proof of U.S. citizenship or immigration status required if hired.</p>	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
<p>Are you under 18 years of age?</p> <p>If yes, can you furnish a work permit?</p>	<input type="checkbox"/> <input type="checkbox"/>	Yes Yes	<input type="checkbox"/> <input type="checkbox"/>	No No
<p>Are you capable of performing the essential functions of the job for which you are applying with or without a reasonable accommodation?</p>	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
<p>Have you ever been discharged, fired, played off or asked to resign from any position?</p> <p>If yes, please describe.</p>	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No

**PLEASE LIST YOUR WORK EXPERIENCE BELOW
(MOST RECENT JOB FIRST)**

FROM / Month Year	COMPANY NAME		YOUR POSITION and TITLE	
	NO. & STREET		SUPERVISOR'S NAME & TITLE	
CITY	STATE	ZIP CODE	SUPERVISOR'S TELEPHONE NUMBER & EMAIL	
TYPE OF BUSINESS		STARTING PAY \$	FINAL PAY \$	
UNTIL / Month Year	TELEPHONE NUMBER ()		TERMINATION WAS: VOLUNTARY INVOLUNTARY	
BRIEFLY DESCRIBE YOUR <u>DUTIES</u> AND <u>REASON(S) FOR LEAVING</u> :				

Please fill out and submit to jobs@thebostonshaker.com or drop it off in the shop at 69 Holland St. Somerville, MA

The Boston Shaker Group, Inc. is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law (and because it's unfair and silly).

FROM / Month Year	COMPANY NAME		YOUR POSITION and TITLE	
	NO. & STREET		SUPERVISOR'S NAME & TITLE	
CITY		STATE	ZIP CODE	SUPERVISOR'S TELEPHONE NUMBER & EMAIL
TYPE OF BUSINESS			STARTING PAY \$	FINAL PAY \$
UNTIL / Month Year	TELEPHONE NUMBER ()		TERMINATION WAS: VOLUNTARY INVOLUNTARY	
BRIEFLY DESCRIBE YOUR <u>DUTIES</u> AND <u>REASON(S) FOR LEAVING</u> :				

FROM / Month Year	COMPANY NAME		YOUR POSITION and TITLE	
	NO. & STREET		SUPERVISOR'S NAME & TITLE	
CITY		STATE	ZIP CODE	SUPERVISOR'S TELEPHONE NUMBER & EMAIL
TYPE OF BUSINESS			STARTING PAY \$	FINAL PAY \$
UNTIL / Month Year	TELEPHONE NUMBER ()		TERMINATION WAS: VOLUNTARY INVOLUNTARY	
BRIEFLY DESCRIBE YOUR <u>DUTIES</u> AND <u>REASON(S) FOR LEAVING</u> :				

Please fill out and submit to jobs@thebostonshaker.com or drop it off in the shop at 69 Holland St. Somerville, MA

The Boston Shaker Group, Inc. is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law (and because it's unfair and silly).

Previous Employment

May we contact the employers listed above for a reference? Yes No

If not, list the employers you do not wish us to contact and why:

REFERENCES

Please list two professional references:	
NAME	POSTITION
COMPANY	PHONE & EMAIL
NAME	POSTITION
COMPANY	PHONE & EMAIL
Please list one personal reference:	
NAME	RELATIONSHIP
PHONE	EMAIL

Please fill out and submit to jobs@thebostonshaker.com or drop it off in the shop at 69 Holland St. Somerville, MA

The Boston Shaker Group, Inc. is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law (and because it's unfair and silly).

Authorizations & At-Will Employment Agreement

Please read carefully, then sign and date below:

As much as we like to make our business fun, it is a business, so below is some business-y stuff.

I certify that I have personally completed this application for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application.

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from The Boston Shaker's employ.

I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with the Company in the position I am seeking.

I understand that this application is not an employment contract for any specific length of time between the Company and me, and that in the event I am hired, my employment will be "at will" and either the Company or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by the Company to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Company's part. The Company may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees.

I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigation.

I agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter.

SIGNED:

DATE:

Please fill out and submit to jobs@thebostonshaker.com or drop it off in the shop at 69 Holland St. Somerville, MA

The Boston Shaker Group, Inc. is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law (and because it's unfair and silly).