



Specialty Retail Associate, Davis Sq. Somerville

The Boston Shaker, a locally-owned cocktail specialty store, is hiring a Specialty Retail Associate to join our crew.

This person will primarily be responsible for providing a consistently awesome customer experience, sharing information and educating customers on a wide range of products, while keeping the store well-stocked and organized. In addition, you'll provide assistance with online and restaurant sales.

Based on our experience, we have found that our happiest and most successful employees have the following qualities:

- A drive to help others
- A love for learning, sharing, and teaching
- An eye for detail
- A desire to improve

A strong candidate is someone who wants to get their hands dirty to make a difference in an organization and own the responsibility to make it better everyday.

We're looking for someone who answers an enthusiastic "Yes!" to...

- ❖ Do you have over one year of recent retail or service industry experience?
- ❖ Can you work a schedule that includes evenings, weekends, or holidays and the occasional extra day here or there? (not every week, but this is retail and it'll come up)
- ❖ Are you tech savvy and enjoy using technology to find and implement solutions?
- ❖ Do you have an internal drive to improve and innovate?
- ❖ Do you have the ability to be active on a sales floor for extended periods of time while maintaining a positive attitude?
- ❖ Can you lift and move medium to large items that are up to 40 lbs., up and down stairs, while utilizing appropriate safety techniques?
- ❖ Are you an organized self-starter who's got the self-confidence to problem solve, operate strategically, and work with a team?



What The Boston Shaker has to offer you:

- ❖ An employee discount on just about everything in the shop.
- ❖ Training and in-store events, including attending some of our cocktail classes for free.
- ❖ Assorted goodies and giveaways that come our way.
- ❖ A consistent schedule – there’s always going to be things that come up, but for the most part we try give people a regular schedule so they can make plans to work a second gig or do other fun stuff.

Schedule/Pay: Ideally, we are looking for people to work 2-3 shifts per week -- for an average of 15-22 hours per week (shifts get a bit longer as we get closer to the holidays so the hours will be at the higher end of the range in December). Our non-holiday shifts are 10:30a-6:00p or 1pm-7:30pm, and we need folks available to work a combination of weekend and weekday shifts. This is a non-exempt hourly position with pay starting at \$11/hour.

Interested in joining our team? Please please email us at jobs@thebostonshaker.com with the subject line “<Insert Your Name> should be on your team!” to this post with your contact information and a note about why you want to join us.

We look forward to hearing from you, but via email only this round. No calls or visits please. Applicants that don't demonstrate an understanding of the position and/or required qualifications will not be considered or responded to.

You can visit our web site at www.thebostonshaker.com for more information about what we do.